



23rd May 2025

Re: Important Update on Baddesley and Grendon Pre School Transition

Dear Parents/Carers,

We are writing to inform you of an important change regarding **Baddesley and Grendon Pre-School**.

As of **July 25**, the pre-school will officially **close** due to the Director- Alison Scott stepping down.

However, we are pleased that from September the Nursery is going to become part of the Birmingham Diocesan MAT, operating as part of Woodside Primary School, which will give the provision a much more secure future.

This transition is designed to **ensure continuity and stability** for all children currently enrolled, as well as provide **additional places to support the village's growth**.

To make this as smooth as possible:

- **All current staff** will be transferred under TUPE to Woodside Primary and become **BDMAT employees**, ensuring **no member of staff loses their employment**.
- The new nursery will be fully integrated into Woodside Primary, allowing for **a seamless transition** for both children and staff.
- The nursery will continue to serve as a **key part of the local community**, maintaining the high standards and nurturing environment that families have valued for years.

We recognise that this is **both an emotional and exciting time**. The pre-school has **served thousands of children over the years**, and its closure marks the end of an era—but also **the beginning of a new chapter**. As Headteacher of Woodside Primary, I am **honoured to welcome both the children and staff** into our school family, and we are committed to **providing the stability and care needed during this transition** for both the children and staff.

A special **thank you** goes to **Alison Scott**, who has dedicated herself tirelessly to leading the pre-school as both **Director and Manager**. Her **hard work and commitment** have shaped the futures of so many children in the village, all while balancing her own career and family life. We extend our deepest gratitude for everything she has done.

Next Steps and Parent Meeting

To ensure clarity and transparency, we invite **all current pre-school parents** to a meeting at **Woodside Primary School on Thursday, June 5, at 3:15pm**.

At this meeting:

- **Ali Scott (Director)** will present the current situation.
- **A vote will take place** regarding the takeover by BDMAT to **secure the future of the provision**.
- Key representatives will be present to answer questions, including:
 - **Ali Scott (Director)**
 - **Natasha (Headteacher of Woodside Primary)**
 - **Mandy Latham (Warwickshire Local Authority)**
 - **Tim Boyes (CEO of BDMAT)**

We strongly **encourage all parents to attend**, as this decision will shape the future of early years education in **Baddesley Ensor and Grendon**.

Thank you for your support during this period of change. We look forward to welcoming your children and continuing to serve our community with warmth, care, and dedication.

Kind regards

Mrs Alison Scott
Pre School Director

Mrs Natasha Johnson
Headteacher